



## MARIANNE CURTIS

### Partner

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Marianne Curtis' approach to client service is very simple—she treats her clients like family; and in her eyes, nothing is more important than client service. She has great relationships with her clients that have been cultivated through tireless work on their cases, zealous advocacy in the courtroom, and finding creative and efficient solutions to their problems. For Marianne, the feeling she gets when executing a well-developed legal strategy that delivers favorable results for her clients is unparalleled. From her perspective, one of the best parts about her work as an attorney is the ability to solve problems for people when they need you the most. Marianne's ability to communicate with her clients in an honest, efficient, and transparent manner is one of the greatest skills used in her practice.

Marianne's practice focuses on employment litigation, business disputes, complex commercial matters, and receivership litigation. She also has significant experience in corporate director/officer litigation, partnership disputes, internal and corporate investigations, and compliance.

As a former scholarship point guard for the University of Miami women's basketball team, Marianne has learned the value of hard work, discipline, and achieving favorable results. Subsequently, she transferred those skills to her legal career. In the first ten years of practice, she has acquired robust litigation and trial experience as she has tried over 85 jury trials to verdict. She was also named to The Best Lawyers in America® "Ones to Watch" in 2022 and has been honored as a Florida Super Lawyers Rising Star every year since 2019. Additionally, in 2019, Marianne received the Rising Star Award from Women of Distinction Judicial Gala, the Rising Star Award from Miami-Dade Florida Association for Women Lawyers, and The Florida Bar Young Lawyers Division Woman Lawyer Achievement Award. She sits on the Florida Bar Board of Governors Young

Lawyers Division Executive Committee as well as the Miami-Dade Florida Association of Women Lawyer's Board of Directors.

## Education

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J.D., *cum laude*, University of Miami School of Law

B.A., *cum laude*, University of Miami

## Bar Admissions

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Florida

U.S. Court of Appeals, Eleventh Circuit

U.S. District Court, Northern, Middle and Southern Districts of Florida

## Practice Teams

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Dispute Resolution

## Practice Areas

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Complex Commercial Litigation

Director/Officer Litigation & Partnership Disputes

Administrative Hearings & Appeals

Healthcare

Internal & Corporate Investigations & Compliance

Labor & Employment

State & Local Government Law

White Collar Criminal Defense & Special Investigations

## Representative Matters

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- Successfully defended a complaint and emergency temporary injunction for recruiter and capital investment executives in the medical device industry.
- Counsel to federal equity receiver in a \$200+ million receivership in the Southern District of Florida and the Southern District of New York.
- Successfully defended high level executive in the finance industry regarding violations of restrictive covenants in a preliminary injunction hearing—leading to the dismissal of the case by former employer.
- Represented co-founder of a nutritional supplement company valued at seven figures to retain ownership of the company in a shareholder dispute that resulted in a dismissal of the lawsuit.
- Defended management-level employee within the call-center industry from enforcement of restrictive covenants resulting in dismissal of the lawsuit.
- Investigated and pursued claims against Fortune 500 company in a commercial contract dispute resulting in a pre-lawsuit settlement.

- Represented nationwide information technology company in enforcing restrictive covenants by obtaining a temporary injunction, thereafter made final.
- Representation of maintenance and infrastructure company in enforcing restrictive covenants and pursuing claims of tortious interference by former business owners and employees.
- Defended physicians from enforcement of restrictive covenants through negotiation of pre-lawsuit settlement.
- Represented a Florida company in pursuing claims for theft of trade secrets and tortious interference following the resignations of top executives who left to work for a competing company.
- Defended employer in medical industry involved in wage dispute resulting in dismissal of case.
- Represented founder of one of the leading companies in the agricultural industry against a Fortune 500 company in federal court in the Southern District of New York that resulted in a denial of a preliminary injunction.
- Represented one of the leaders in the industrial diamond industry against former high level employee and new employer resulting in the enforcement of restrictive covenants and ensuring protection of trade secrets.

## Awards & Honors

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- Florida Association For Women Lawyers, 'Leader In The Law' (2022)
- *The Best Lawyers in America*®, "Ones to Watch" 2022-2024
- *Florida Super Lawyers*, 'Rising Star' (2019-2024)
- *Daily Business Review's* Attorney "On the Rise" (2021)
- Women of Distinction Judicial Gala, Rising Star Award, (2019)
- Miami-Dade Florida Association for Women Lawyers, Rising Star Award, (2019)
- The Florida Bar Young Lawyers Division Woman Lawyer Achievement Award (2019)
- Cystic Fibrosis Foundation 40 Under 40 Outstanding Lawyers of South Florida Award (2015)

## Community Activities / Associations

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- Board of Directors, MDFAWL
- Advisory Board, The Runner's Box
- Leadership Florida - Connect Class 13
- Board of Directors, DIBIA Dream
- Board of Directors, Miami-Dade Florida Association for Women Lawyers

## In the News

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Forty-Three Berger Singerman Attorneys Recognized in the 2023 Edition of Best Lawyers In America  
August 18, 2022

Marianne Curtis Receives 2022 'Leader in the Law' Award from Florida Association for Women Lawyers  
June 23, 2022

M&A Advisor Recognizes Berger Singerman LLP for its Work on the Chapter 11 Bankruptcy Case of Unipharm  
June 15, 2022

Thirty-nine Berger Singerman Attorneys Recognized in the 2022 Edition of Best Lawyers In America  
August 19, 2021

Nineteen Berger Singerman Attorneys Recognized in 2021 Edition of Florida Super Lawyers  
June 24, 2021

Business.com features Marianne Curtis in, "Employment and Anti-Discrimination Laws in the Workplace"  
April 13, 2021

Berger Singerman's Marianne Curtis Recognized as a 2021 Attorney "On the Rise" by Daily Business Review  
April 5, 2021

Law.com "How I Made Partner: 'It Was My Work Ethic, Results and Moxie,' Says Marianne Curtis of Berger Singerman"  
March 22, 2021

Client Alert: COVID-19 - Vaccination Policies in the Workplace  
February 5, 2021

Twenty-Seven Berger Singerman Attorneys Recognized in 2020 Edition of Florida Super Lawyers  
June 8, 2020

Berger Singerman Elevates Stephanie M. Chaissan and Marianne Curtis to Partner  
January 1, 2020

Berger Singerman's Marianne Curtis Receives 2019 Outstanding Woman Lawyer of Achievement Award  
June 23, 2019

Twenty-Eight Berger Singerman Attorneys Recognized in 2019 Edition of Florida Super Lawyers  
May 29, 2019

## **Publications**

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Law360, "WNBA Union Contract Is A Good Start, Despite Limitations"  
March 10, 2020

## **Events & Speaking Engagements**

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Marianne Curtis, Speaker, 2024 Miami-Dade FAWL Trial Skills Workshop: Effective Direct Examination & Admission of Evidence  
February 22, 2024

Marianne Curtis, Speaker, "Effective Advocacy," The Blueprints Season 3, Episode 4  
October 20, 2023

Marianne Curtis, Panelist, "Legends of the Courtroom CLE Program," The University of Miami Law School  
October 13, 2023

Marianne Curtis, Instructor, NITA (National Institute for Trial Advocacy) Deposition Program  
October 9 – 10, 2023

Marianne Curtis, Speaker, "Navigating the Road to a Signed Settlement Agreement," The Blueprints Season 3, Episode 3  
July 21, 2023

Marianne Curtis, Speaker, "The Trial Skills Checklists 2.0: Intermediate Tips and Tricks for Presenting Effective Opening Statements, Direct and Cross Examinations, and Closing Arguments," Lawline  
July 17, 2023

Marianne Curtis, Speaker, "mastering your craft and building your own practice," The Blueprints Season 3, Episode 2  
May 18, 2023

Marianne Curtis, Speaker, "How to Prepare for Your First (or 100th) Deposition," The Blueprints Season 3, Episode 1  
March 29, 2023

Marianne Curtis, Speaker, 2023 Miami-Dade FAWL Trial Skills Workshop: Effective Direct Examination & Admission of Evidence  
February 22, 2023

Marianne Curtis, Speaker, "Preparation and Execution of an Effective Deposition", Civil Litigation for New Lawyers Seminar hosted by Hon. Paul C. Huck  
January 10, 2023

Marianne Curtis, Speaker, "Writing to Win", The Blueprints, Season 2, Episode 5  
November 18, 2022

Marianne Curtis, Speaker, "Discovery – THE GOOD, THE BAD, & THE UGLY", The Blueprints, Season 2, Episode 4  
September 20, 2022

Marianne Curtis, Speaker, "How to Navigate an Expert Witness Deposition", The Blueprints, Season 2, Episode 3  
July 20, 2022

Marianne Curtis, Speaker, "Building an Evolving & Sustainable Book of Business", The Blueprints, Season 2, Episode 2  
May 25, 2022

Marianne Curtis, Speaker, "Different Approaches to Opening Statements & Closing Arguments", Miami-Dade FAWL Trial Skills Workshop  
April 28, 2022

Marianne Curtis, Speaker, "How to Actually Negotiate", The Blueprints, Season 2 Episode 1  
March 31, 2022

Marianne Curtis, Speaker, "The Importance of Depositions", Litigation Skills Seminar, University of Miami Law School  
February 21, 2022

Marianne Curtis, Speaker, "Preparation & Execution of an Effective Deposition", Civil Litigation for New Lawyers Seminar hosted by Hon. Paul C. Huck  
January 12, 2022

Marianne Curtis, Speaker, "Physician Contracts: Leveling the Playing Field", Jackson Hospital Career Center  
December 29, 2021

Marianne Curtis, Speaker, "Preparation & Execution of an Effective Deposition", The Blueprints, Season 1 Finale  
November 16, 2021

Marianne Curtis, Speaker, "Fourth Annual Style & Substance: Preparation & Delivery of an Effective Voir Dire"  
October 19, 2021

Marianne Curtis, Speaker, "No Elevator to Success, The Blueprint CLE Webinar Series"  
September 22, 2021

Marianne Curtis, Speaker, "How to Create an Indispensable Relationship with Your Lawyer", The Paralegal Association of Florida, Broward Chapter  
September 15, 2021

Marianne Curtis, Speaker, "Not Your Law School Evidence", The Blueprints CLE Webinar Series  
July 21, 2021

Marianne Curtis, Speaker, "Oral Advocacy in State Court", The Blueprint CLE Webinar Series  
May 18, 2021

Marianne Curtis, Speaker, "How to Become an Indispensable Associate," The Blueprints CLE Webinar Series  
March 25, 2021

Marianne Curtis, Panelist, "The Structure & Preparation of the Virtual Bench Trial: What to Expect & Update on the Future of Circuit Court Hearings", Miami-Dade FAWL  
February 25, 2021

Marianne Curtis, Presenter, "Civil Litigation Skills for New Lawyers", University of Florida  
January 12, 2021

Marianne Curtis, Panelist, "Professional Development Through Bar Involvement", Dade County Bar Association's Young Lawyers Section  
November 11, 2020

Marianne Curtis, Moderator, "Third Annual Style & Substance: A Perspective from the Bench on Effective Litigation", Miami-Dade FAWL & DCBA YLS  
October 21, 2020

Marianne Curtis, Speaker, "Deposition 360 - Part III: Use of Depositions at Trial", Miami-Dade FAWL & DCBA YLS  
August 26, 2020

Marianne Curtis, Speaker, "Deposition 360 - Part II: How to 'Win' The Deposition", Miami-Dade FAWL & DCBA YLS  
July 29, 2020

Marianne Curtis, Speaker, "Deposition 360: Everything They Never Taught You About Preparing for & Taking a Deposition", Miami-Dade FAWL & DCBA YLS  
June 24, 2020

Marianne Curtis, Speaker, 2020 Miami-Dade FAWL Trial Skills Workshop: Closing Arguments  
February 6, 2020

Marianne Curtis, Co-Moderator, "Evidence CLE", The Florida Bar  
November 7, 2019

Marianne Curtis, Moderator, "Second Annual Style & Substance: Developing & Maintaining a Mentor-Mentee Relationship", Miami-Dade FAWL & DCBA YLS  
October 16, 2019

Marianne Curtis, Panelist, Collegiate Athlete Legal Society Panel Discussion, University of Miami Law  
April 8, 2019

Marianne Curtis, Panelist, "Voir Dire", 2019 Dade County Bar Association Annual Bench & Bar  
April 4, 2019

Marianne Curtis, Moderator, "Deposition 360: Preparation, Strategy, & Execution of Taking an Effective Deposition," Miami-Dade FAWL & DCBA YLS  
March 26, 2019

Marianne Curtis, Moderator, "Style & Substance: The Art of Building & Maintaining Your Brand Without Losing Sight of Being a Lawyer," for Miami-Dade FAWL & DCBA YLS  
October 24, 2018

Marianne Curtis, Panelist, Miami-Dade Circuit's Committee on Professionalism & Civility, 6th Annual Professionalism & Civility Action Summit, Organizing Committee

September 26, 2018

## **Doing Business in Florida Blog**

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Employee or Independent Contractor? The Debate Continues  
June 21, 2023

Eleventh Circuit on Arbitration Agreements: Contracting Parties Must “Live With The Results”  
September 28, 2020

Certain Physician Non-Competes Are Now Void and Unenforceable in Florida  
June 30, 2019

Employees or Contractors? A Potential Shift in Policy & Its Consequences  
April 30, 2019