

# BUSINESS.COM FEATURES ANDREW ZELMANOWITZ IN, "WHAT IS CONSIDERED WRONGFUL TERMINATION?"

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As an employer, you may find yourself in the uncomfortable position of terminating an employee. Although most states allow at-will employment – meaning technically, you can fire an employee at any time regardless of the cause – employers must be diligent about their process and reason for termination. There are several illegal reasons for which even at-will employers can't fire employees.

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