

## CAREERS WITH US

### **Your Strengths + Our Platform = Mutual Success**

If you have worked diligently to build your legal knowledge, skills and experience and believe you should be getting greater rewards for all you have achieved, then we encourage you to carefully consider how our platform can leverage your strengths.

One of the critical success factors for any professional service firm is the platform the firm provides to its professionals. By platform, we mean the totality of things that provide leverage for a skilled professional. A key focus of our Firm's leadership is the continuous improvement of our platform.

### **Excellent Firm Reputation**

We enjoy an excellent reputation throughout Florida and across the country. Our attorneys are well known nationally, and our firm is frequent winner of prestigious awards, to include numerous "Best Place to Work" awards. We routinely have a high percentage of lawyers recognized for excellence by third party evaluators such as The Best Lawyers in America, Florida Legal Elite, The South Florida Legal Guide, Super Lawyers, Chambers USA, plus more.

### **Support of New Business and Professional Development Efforts**

We are proactive in providing the tools and resources for our lawyers to be successful in their new business development efforts. We provide ongoing marketing, training and sales coaching. Our attorney team members learn through a variety of group and individual training modalities and we support professional development by providing Continuing Legal Education (CLE) classes, skill-building sessions, and in-house seminars.

### **Talented Collaborative Colleagues and Team Culture**

Our collaborative firm culture reduces organizational tension and enables an environment where attorneys support one another in developing business and serving our clients. Given the legal and business complexities in which we operate, we work hard to instill a team atmosphere across the firm. Our attorney team members are accomplished professionals who recognize the power of collaboration because when we know that when we operate as a team we can better serve our clients. Orientation towards collaboration is critical qualification for admission to our Firm and a commitment to teamwork is a key factor in our recognition and compensation system. As a result, we hire team members who enjoy practicing together and know it has a positive impact on the clients we serve.